



আনন্দলোক ট্রাস্ট
Anandalok Trust

Annual Report 2022

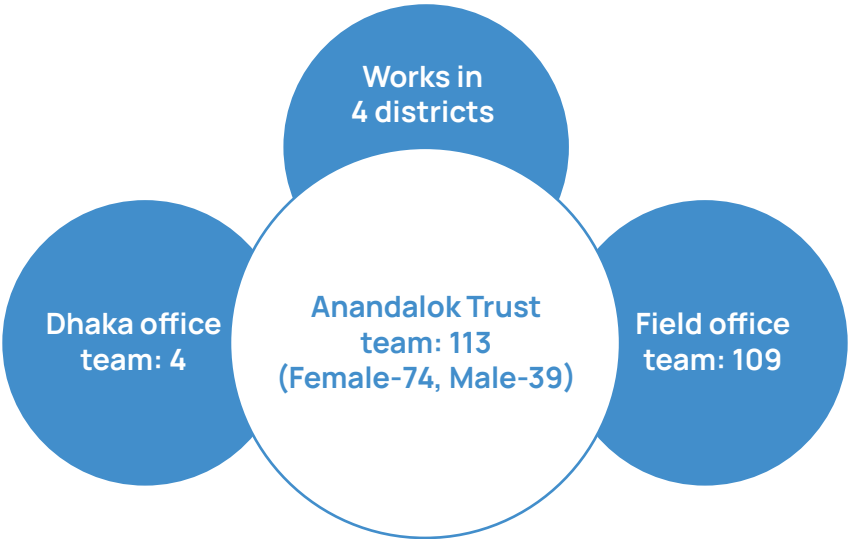
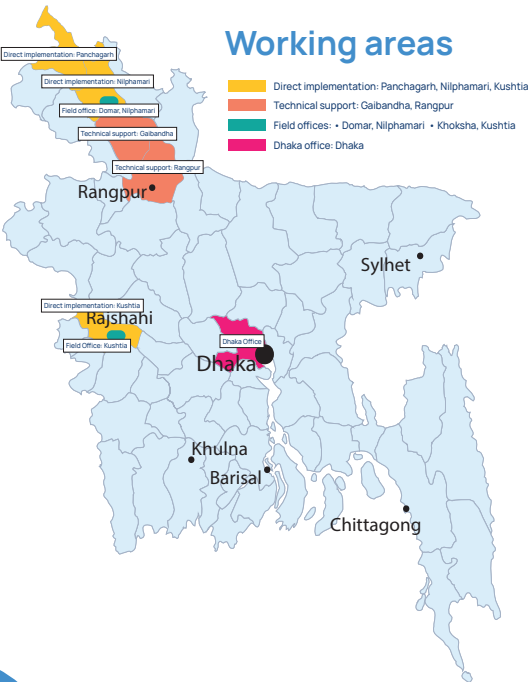
Anandalok Trust for Education and Development (Anandalok Trust, in short AT), a national non-profit organisation was established with an aim to create opportunities of child-friendly quality education for out-of-school children in Bangladesh. Anandalok Trust also strives for poverty alleviation and the benefit of the grassroots by imparting new technologies, ideas, research, dissemination and the application contributing towards social and economic development.

Cover photo by Nazia Yeasmin

Anandalok Trust aims to develop enlightened, critically aware and skilled human resources for more humane, equitable and just society in Bangladesh

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Core values of Anandalok Trust

Excellence

We are a self-motivated organisation committed to quality achievements and continuous learning

Integrity

As an organisation, we ensure that the communities we work with can trust us concerning our fairness and honesty

Participation

We practice democratic culture in our organisation and ensure participation of all in decision making



Equality

We treat all people with dignity and respect irrespective of their age, class, race, ethnicity, religion, gender, sexual orientation and political opinions

Inclusiveness

We value diversity, promote equality of opportunity for all, and ensure that our services are accessible to everyone

Transparency and Accountability

We are transparent and accountable to all of the people involved for our actions and how we use resources

Dear Reader,

Since the beginning, Anandalok Trust for Education and Development has worked as a national education platform to convey non-discriminatory values and to sustainably foster inclusive and equitable quality education to all children in Bangladesh and also promote the concept at national and international level by cooperating with other NGOs in Bangladesh.



The year of 2022 is a glorious year for us, as we have officially got registration and started working as a national NGO in Bangladesh. The organisation has also been trying to improve the effectiveness and efficiency of its actions. AT has started to work at the community level taking an integrated approach to meet the needs of the people it works with. It is my pleasure to present you the Annual Report of Anandalok Trust for the year 2022. The report provides an overview of its various programs, achievements, and success during the reporting period. I would like to extend my heartfelt thanks and gratitude to the government of Bangladesh, development partners, other stakeholders and specially NETZ Bangladesh for making substantial contribution and guidance during the beginning journey of the organisation.

I also thank all AT staffs and committee members for their commitment and dedication to upholding organisational values and creating a positive impact on the lives of the of programme participants. I hope that the Anandalok Trust will keep its good work and become a value-based organization and more dynamic and innovative in the years ahead.

Md. Shamsul Huda
Executive Director

Inclusive quality education

New perspectives for over 17,000 children

Achieving inclusive and quality education for all reaffirms the belief that education is one of the most powerful and proven vehicles for sustainable development. This goal ensures that all girls and boys complete primary and secondary school by 2030. Unfortunately, 20.5% (2018-2019, BBS estimation of poverty rates) of people in our country are still in poverty. More than 3 million school-age children do not have the access to education. Due to various socio-economic and geographical reasons children from poor families, children belonging to minorities and religious minorities are deprived of the right to education. Factors that create barriers to education include urban-rural differences, remote schools, family income, gender and socio-cultural background. A key objective of Anandalok Trust is to establish systematic cooperation and linkages between public and private schools in remote areas, to increase active participation of all people in the area with government initiatives and efforts and through these initiatives to ensure 100% enrollment of children, prevent dropouts, improve the quality of education in educational institutions.



Photo : Nazia Yasmin

Overview 2022

- Anandalok Trust directly supported 40 Govt primary schools in 2021
- Anandalok Trust is operating 14 Anandalok schools
- Technical support is providing to 20 Anandalok schools and 40 Govt primary schools
- 17,759 children (Girls: 8721, Boys: 9038) benefited from inclusive quality pre-school and primary education characterised by equality and the joy of learning

What was achieved and who was supported?

- 737 (Girls: 383, Boys: 354) students passed in the internal final examinations from Anandalok schools
- A total of 9 (Girls: 03, Boys: 06) students got Govt scholarship based on the academic result of class V
- Two graduate students from Anandalok also got chance at Government Medical college this year. One in Barishal Medical College and another in Sourwardi Medical college
- 132 teachers from Anandalok were strengthened in new teaching methods and child-centred pedagogy through basic training and refreshers



Nadira Akter is very happy to complete her primary education from Kazi Narul Islam Anandalok school from Nilphamari. She has awarded with Government primary scholarship in 2022. Nadira said, "I felt what it was like, to be in a cheerful learning environment, to get the care and affection from all the teachers and his classmates; the vital factors missed out by many schools." Reading in class 6 now, Nadira is also very good at drawing and won third place at the upazila level drawing competition. While reading in Anandalok, she was also a regular participant at the dancing, singing and display team of the school.

Anandalok school: A centre for child-friendly quality education

'Anandalok School' is a teaching and learning concept of value-based child-centered quality primary education to all children. The purpose is to preparing the next generation of nation builders from rural Bangladesh. Anandalok School strives to be the best institution for rural children irrespective of the economic status, religious background and perceived social status of their families. 34 Anandalok schools are running at present with 5463 (Girls: 2655, Boys: 2808) students, located in the districts of Gaibandha, Kushtia, Nilphamari, Panchagarh and Rangpur since 2008.

Anandalok Trust operates and supports three types of educational components

Anandalok schools:

180 children from preschool to grade 5 attend these schools. The local community also takes responsibility for ensuring the sustainability of the schools.

Govt primary schools:

Supports at the infrastructural development of the schools. Educational development workers support teachers in promoting children from poor and marginalised communities.

Pre-schools

Supports setting up the preschool for the Govt schools who do not have separate pre class. Preschools specifically promote early childhood development.



Current project: **SWAPNO**

Project Name: **Future-Oriented and High-Quality Education in Disaster-Prone Areas of Bangladesh**

Project Duration: **Four years (March 1, 2022 to December 31, 2025)**

Funded by: **NETZ Partnership for Development and Justice**

Total students supported: **33,180**

Project area: **Total 3 Districts and six Upazilas**

Serial	District	Upazilla
1	Kushtia	Khoksa, Kumarkhali
2	Nilphamari	Domar, Jaldhaka, Nilphamari Sadar
3	Panchagarh	Debiganj

Estimated expenditure and budget:

Project Year-I (March 2022- December 2022)	Project Year-2 January 2023- December 2023)	Project Year-3 (January 2024- December 2024)	Project Year- 4 (January 2025 - December 2025)
BDT 38,323,113	BDT 33,789,767	BDT 32,261,729	BDT 32,667,611
Total: BDT 137,042,220			

Goals 2022

- An additional 12,300 children will be supported at 40 public primary schools
- 1020 students will be enrolled in Anandalok schools and 1200 girls and boys at Govt primary schools
- 80 Govt Primary schools will be set up and equipped
- 68 health camps will be arranged for Anandalok schools
- At least one project proposal will be developed for supporting the graduate girls students for continuing their education
- At least 15 days food support will be organised for all 34 Anandalok school

Effective cooperation mechanism has been building between civil society groups and public authorities from local to national level.

Anandalok Trust is working to ensure access to quality pre-primary and primary education for children from underprivileged families and also play a significant role in creating a sense of ownership and a close relationship between the school, local community and establishing linkages with the government initiatives. Parents forums and school committees are established and strengthened, so they can demand further improvements in the quality of education from the responsible authorities.

- 306 School management committee meeting were held where 2451 members participated as a complementary force to support the Anandalok schools
- 80 Education Development Committee were formed at Govt primary schools to plan and accelerate the development works for schools
- 342 parents meeting was arranged to create a better environment and ensure necessary support for the students

Project impact

Creditable

- 737 (Girls: 383, Boys: 354) Anandalok school graduates were admitted to high school, after passing the primary school certificate exams. Anandalok Trust ensured monitoring and tracking of the graduates.

- More than 3000 graduate students of Anandalok schools are connected now and an alumni association named as Shompriiti has been established by these former students. Alumni members help the school to organise different events, providing technical supports, raise funds, mobilise local resources and connect themselves for the academic benefits of the existing students.

Innovative

The school committees of the Anandalok schools are very committed. Joint activities and events such celebrating national and international days and students or graduation ceremonies at the end of grade 5 strengthen social cohesion in the community. 05 such joint activities were organised per school throughout the year.



March-past on National Victory day 2022



Students performance during National Independence day



Celebration of Pohela boishakh

Challenging

One Anandalok school has been irreparably damaged by flooding. At first the children were taught in a neighbouring building. Currently, a new tin-shed house is hired and classes are conducted there.

To be improved

The financial sustainability of the Anandalok schools must be further improved. The fundraising module has been revised and A comprehensive business plan has developed work in progress to provide Anandalok with a roadmap towards the sustainability of schools.

“

*We had a beautiful garden in our school. But the river took it all. I used to water the plant and nurture them. We used to plant new plants together.**



Photo: JCF

Md. Golam Rabby, a student from Monajat Uddin Anandalok school loves gardening and nurturing the plants and practicing Brotochari Poems at schools. Rabby says 'yes, we had a beautiful garden in our school. But the river took it all. I used to water the plant and nurture them. We used to plant new plants together'. Like Rabby the other families near the river have lost houses in river erosion. Domestic animal and furniture flowing by flooding. In the drought season there is no scope to cultivate lands and the families faces financial problem.

Technical support to other organisations

- During the reporting period, AT provided technical support to NETZ to complete all the Classroom Global & carol singing activities for Anandalok school and other NETZ Education projects.
- A total of 16 training on General TOT of staffs, Basic training of new teachers, quarterly refreshers, foundation training of ESO, project orientation, facilitation skill development training, bimonthly refreshers of ESOs were coordinated and monitored under SWAPNO project for AT, GUK and JCF . AT is committed to create the high level of staff motivation and that will continue for the four years of project cycle and beyond. In this regard, AT is providing necessary technical support to respective PNGOs to properly implement all planned activities under SWAPNO project.
- AT has also provided support and guidance during conducting the baseline survey of SWAPNO project.
- Anandalok Trust implemented food support for 34 Anandalok school with Gana Unnayan Kendra (GUK) and Jagoroni Chakra Foundation (JCF) by the financial support of NETZ Bangladesh. A total of 5316 students have received the food support of 14-18 days (varied in locations).



Students' drawings for the partnership schools in Germany

Photo: Dhiraj Roy



Food support event at Anandalok school

Photo: AT, Domar



A doctor is checking during health camp at school, 54 health camps were organized this year

Photo: AT, Domar

Peace building in Anandalok school

Anandalok Trust is committed to the capacity development of its staff, teachers, project staffs, community members since its inception by offering contemporary, need-based, and customised training courses. One of AT's staff from Dhaka office has received training on Conflict transformation this year and will be providing training to teachers on Peace Education for establishing peace practice among students of Anandalok schools.



Students are visiting site as a part of Project work

Photo: Nazia Yeasmin



Students receiving awards for winning during sub-district level event

Photo: Dhiraj Roy



Science class at Anandalok school

Photo: Nazia Yeasmin



Brotochari practice at school

Photo: Nazia Yeasmin



Photo: Asim Roy

Shirajul sets an example in his community. Shirajul Islam is an alumni of Anandalok school, graduated from Bir Muktiyoddha Matia Das Anandalok school. Currently this year, he got selected at the national Medical college admission and got admission to Barishal Medical college Hospital.

Starting his school life at Anandalok School, Shirajul fell in love with the learning and studying. "He keeps reading at any break he gets," his teachers said about him. Learning about the methods of teaching and the facilities offered, Shirajul's family trusted Anandalok School for his primary education. Shirajul says he noticed that most students besides achieving good grades, were dynamic in their lives by participating and involving with other activities at schools.



Organisational development so far

Until now, Anandalok Trust facilitated the establishment and operation of 34 Anandalok schools in close cooperation with local communities and NGOs by the support of international funding. AT is comprised of diverse people who commonly have a passion for education and they have become Trustees with very strong professional backgrounds. Since 2008, before being formally registered as an organisation in 2017, AT members have been providing technical supports for improvements in different areas, e.g. teaching-learning methods, capacity building of teachers and staff members to strengthen the operation of Anandalok schools. AT is also working actively to mobilise local communities, volunteers and private supporters, regular donors for ensuring the sustainability of all Anandalok schools at five districts in Bangladesh.

In 2022, Anandalok Trust has received three major approvals.

- AT is being registered non-profit organization at the 'Office of NGO Affairs Bureau' – RA No 3297 from 13/06/2022 to 12/06/2032
- Anandalok Trust is also registered under Societies act - S-13798/2022.
- AT has also received project approval of SWAPNO project from NGO Affairs Bureau in 2022

Development of policy papers

AT has developed its major policies HRM Manual, Financial Manual, Child Protection Policy and DOA (Delegation of Authority), procurement policy for Head office and project offices. Primary orientation has already given to all 112 staffs. Through orientation, staffs learned about the policies, as well as their roles and responsibilities in implementing the policy, organizational expectations on quality and so on. These orientations helped staffs feel more comfortable within their roles, teams, and units/projects, while also helping them become aware of organisational expectations and policies.

New Project development

A new project of AT is on process and waiting for approval from NGOAB. This project will be funded by Germans Doctor on Improve access for girls students to higher education through addressing social challenges including child marriage and child labours and will be implemented on five districts (Nilphamari, Panchagarh, Rangpur, Gaibandha, Kushtia) in Bangladesh.



Participation in the Information fair 2022 at Domar

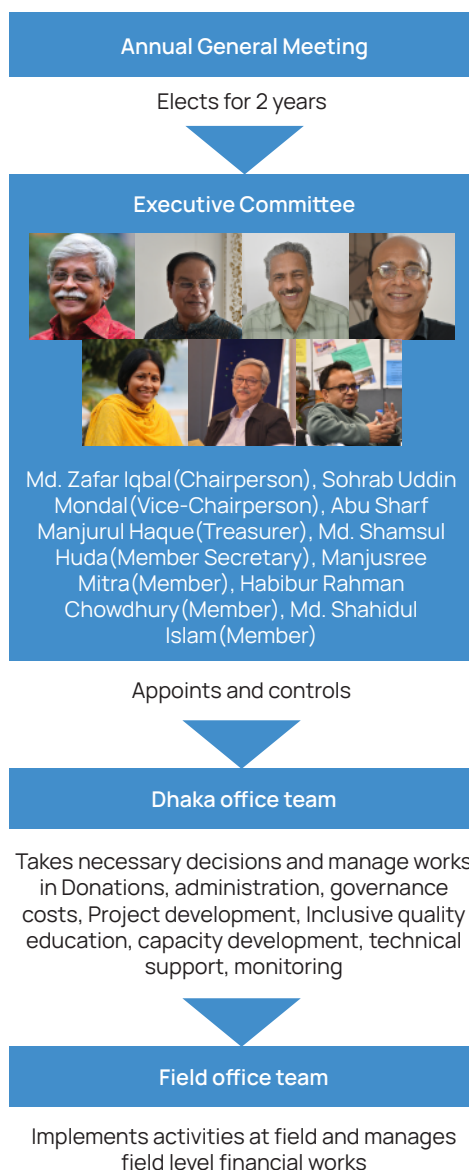
Photo: Nazia Yeasmin

Own land and training centre

AT has purchased its own land of 297 decimals in Jamirbari, Sonarai, Domar under Nilphamari district. With the funding of SKALA foundation, AT has established one school named as Waheedul Haq Anandalok School along with a training centre on that land. Currently infrastructural development work is in progress of the training centre.



Photo: Nazia Yeasmin



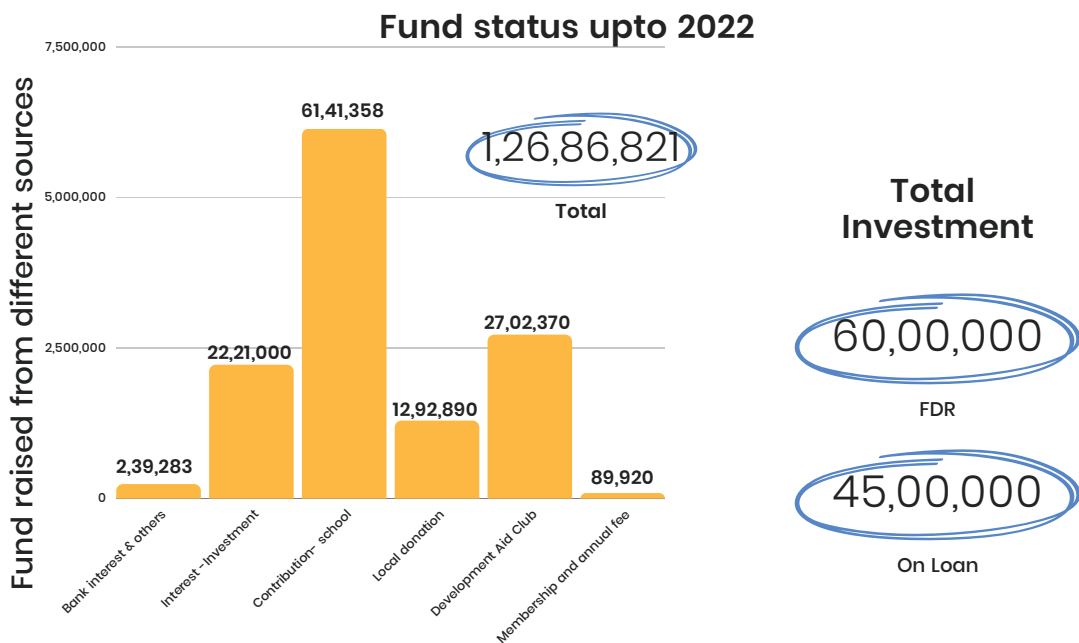
Organisational structure

Anandalok Trust for Education and Development is a registered organisation and pursues exclusively non-profit and charitable purposes. The organization has 15 general members (January 2022). As the supreme body, the Annual General Meeting took the major decisions, amendments to the constitution and about electing the Executive Committee after acceptance of the annual financial statements. It elects the honorary Executive Committee for a period of two years. The Executive Committee decides on the cooperation with other organisation, project funding, new project development, annual budgets and appoints the core team, which is bound to the constitution as well as to resolutions of the Executive Committee and the Annual General Meeting. AT employs 4 team members of Dhaka office and 109 field staffs in Bangladesh.

Fundraising for the sustainability of Anandalok school

Anandalok Trust is also working actively to mobilise local communities, volunteers and private supporters, regular donors for ensuring the sustainability of all Anandalok schools.

- The fundraising module was revised and a comprehensive business plan was developed and now in progress to provide Anandalok with a roadmap towards the sustainability of schools.
- The website of AT was updated to share all the best things of the Anandalok Schools to the globe to draw attention of the donor community which was also linked with the partner webpage. Individual donors, national and international agencies were involved in the webpage gradually.
- All the members of AT, and staffs are working actively to increase the individual donors for Anandalok schools with a view to create a supporters group for all the Anandalok school.



Financial report 2022

Anandalok Trust for Education and Development
Statement of Financial Position
As at 31 December 2022

Figures in Tk.

Particulars	Notes	As at 31 Dec. 2022	As at 31 Dec. 2021
Properties & Assets:			
Non-Current Assets			
Property, Plant & Equipment	10.00	-	-
Investment in Loan	11.00	4,500,000	6,000,000
Total Non-Current Assets		4,500,000	6,000,000
Current Assets			
Loan to others	12.00	5,000	3,000,000
Advance salary	13.00	765,921	-
Cash & Cash Equivalent	14.00	5,493,568	1,067,212
Total Current Assets		6,264,489	4,067,212
Total Property & Assets		10,764,489	10,067,212
Fund & Liabilities:			
Fund			
Fund Account	15.00	4,044,121	4,179,094
Local Fund account	16.00	6,670,368	5,888,118
Total Fund		10,714,489	10,067,212
Current Liabilities			
Provision for audit fees	17.00	50,000	-
Total Current Liabilities		50,000	-
Total Fund & Liabilities		10,764,489	10,067,212

Financial report 2022

Anandalok Trust for Education and Development
Statement of Income & Expenditure
For the year ended 31 December 2022

Figures in Tk.

Particulars	Notes	01 Jan. 2022 to 31 Dec. 2022	01 Jan. 2021 to 31 Dec. 2021
Income:			
Other income (Food support to students)	24.00	3,088,276	-
Membership fees of trustee member	18.00	-	5,000
Interest received from investment	19.00	920,000	210,000
Bank Interest		32,320	95,610
Total		4,040,596	310,610
Expenditure:			
Personnel	22.00	638,498	-
Administrative cost	23.00	80,795	131,744
Food support to students	24.00	3,088,276	-
Consultant cost	25.00	368,000	-
Total Expenditure		4,175,569	131,744
Surplus/(Deficit) Excess of income over expenditure		(134,973)	178,866
Total		4,040,596	310,610

All together for a greater purpose....

Anandalok Trust Dhaka office team

Md. Shamsul Huda (Executive Director), Riasat Karim (Director), Nazia Yeasmin (Programme Manager),
Taposh Kumar Biswas (Finance Officer)

Anandalok Trust general committee members

Md. Zafar Iqbal - Chairperson, Sohrab Uddin Mondal- Vice Chairperson, Abu Sharf Manjurul Hoque- Treasurer,
Manjusree Mitra, Habibur Rahman Chowdhury, Shahidul Islam, Riasat Karim, Md. Shamsul Huda, Afsana Binte Amin,
Aminur Rahman, Suman Paul, Nazia Yeasmin, Anowar Hossain, Dr Md Abdul Mannan, Mashiur Rahman



Do you have questions, ideas, suggestions regarding
our work or this annual report?
Please contact us at any time by phone or Email.



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